

Study warns of elder abuse

BY TERESA MOORE

Many older people are abused and typically by those they trust, a recently released UVic study reports.

The three-year study, Services for Abused Older Canadians, examined service agencies across Canada to determine the accessibility and suitability of programs available to victims of abuse. Researchers collected data from these agencies, conducted in-depth interviews with older abused people, and reviewed 542 records of clients from 55 to 103 years of age. The majority of the sample group—74 per cent—were women.

Principal investigators, Dr. Elizabeth Pittaway (Social Work) and Dr. Elaine Gallagher (Nursing), worked with investigators from the University of Manitoba, Ryerson Polytechnical University, and McGill and Memorial Universities. The study was a partnership between the provincial government and UVic's Centre on Aging and was funded by the Family Violence Prevention Division of Health Canada.

The study revealed that 41 per cent of the sample group were victims of psychological abuse, 29 per cent of physical abuse, 27 per cent of material abuse and 12 per cent of neglect. The abuse put the victim at risk of death or serious harm nine per cent of the time for cases of physical or psychological abuse and 11 per cent of the time in neglect cases.

Researchers also found that abusers were usually people in a trusting relationship with the victim, such as a family member or caregiver.

"Abuse does not appear to happen because of the frailty of the victim, but because of the dynamics of the relationship between the victim and the abuser," says Pittaway. "Abusers were likely to be either a son or a husband of the victim: 27 per cent were sons, 24 per cent were husbands. Daughters represented the next largest group at 11 per cent."

Psychological abuse is defined as chronic verbal aggression such as name calling, yelling, insulting, threats and intimidation. Physical abuse is characterized as the infliction of physical discomfort, pain or injury. Material abuse includes such behaviour as theft or misuse of money or property, threatening or tricking the elderly person out of money, property or possessions, influencing or attempting to influence his or her will, or cashing a

pension or other cheques without authorization. Neglect involves such behaviour as denial of food, water, treatment, therapy, visits from important people or nursing services.

The Canada-wide study also suggested that there are a number of barriers that prevent elderly victims from seeking help, including restricted social support systems, fear of reprisal, language or ethnocultural value barriers, lack of confidentiality and limited or no available services or transportation. The study recommended that communities take steps to recognize the existence of elder abuse and assess the barriers to help-seeking within their community.

The study's findings were reported in a series of workshops held across Canada during February and March. The workshops, which were intended for professional service providers, attracted a number of abuse survivors and members of multicultural groups.

"The turnout was very positive," says Pittaway, who facilitated most of the workshops. "There was a tremendous amount of discussion in the groups—a lot of consciousness raising and strategizing about how to go back to the community and start advocating for services. It was very applied research."

Pittaway says the study has raised a number of questions that need further research and she plans to begin the search for research money. In the meantime, she has been asked to join a research team with Dr. Michael Stones of the University of Waterloo and Dr. Myrna Reis of Concordia University to evaluate screening and assessment tools used in the identification of elder abuse.

"There is much work that still needs to be done in the area of policy development, community responses, agency practice procedures and research," she concludes. "It is tragic that violence and oppression does not stop in old age, but until we critically reflect on our own ageist attitudes and make shifts in how we view older people, it is likely that many will remain the silent victims of elder abuse."

A Guide to Enhancing Services for Abused Older Canadians to assist local communities in establishing services for abused older Canadians or improving existing services is available along with copies of the report from UVic's Centre on Aging at 721-6572.



UVic student Barb Molin's camera caught chess players Paul Clarkson (left) and Jeff Stewart (right) enjoying the weather during the sunnier days of late winter.

Panel advises that Royal Roads go independent

The provincial advisory panel examining the future of the former Royal Roads Military College has recommended to the provincial government that an independent degree-granting institution be established on the site. In a report released March 15, the panel stated that Royal Roads be a small, independent post-secondary institution offering undergraduate programs in the areas of applied science and technology.

The report stresses, however, that the institution must eventually be self-financing and based on a corporate model of governance, headed by a chief executive officer. The panel reviewed a total of 17 written proposals for the Royal Roads site, including one from UVic which proposed the university offer core undergraduate courses and community-oriented continuing education and professional develop-

ment programs at the site. UVic also proposed the establishment of the Royal Roads Institute, a world-class research and educational institute with a focus on economic development and the Pacific Rim.

"Naturally we're disappointed that UVic's proposal wasn't taken up," said Vice-President Academic and Provost Dr. Sam Scully. "We believe it would have served the people of Greater Victoria and B.C. well by building on our established international linkages and recognized strengths in the Pacific Rim. We will, however, stay in close contact with the provincial government to see if UVic will have any role to play in assisting the establishment of this new institution."

"The panel has submitted a report that gives government a recommended blueprint for the future development of Royal Roads," said Dan Miller, Minis-

ter of Skills, Training and Labour. "In principle, I accept that blueprint and, following an analysis of the report by my ministry staff, I will be taking a recommended course of action to cabinet."

"I want to reiterate that the federal government's original plan for Royal Roads was a complete shutdown with every job lost. We have rescued that situation and we intend to try and hold on to as many jobs as are appropriate under the recommendations we have been given by the panel."

The panel has recommended that Royal Roads undergo a preparation period that would see the institution open in September 1996. Miller said that although it would require significant preparation, he would like to have some students entering the facility this fall to address student needs and stabilize the job situation at Royal Roads.

Rookie Vike number one in Canada

Vikes men's basketball rookie Eric Hinrichsen was named the best rookie player in Canadian university basketball at a special awards ceremony prior to the Canadian Inter-university Athletic Union (CIAU) Championships in Halifax. The six-foot-six, 18-year-old Vike is known for

aggressive rebounding.

Hinrichsen came to UVic from Campbell River after spending last summer in Argentina where he started for Canada's under-19 team in the world qualifying tournament. As CIAU rookie-of-the-year, Hinrichsen was awarded the Peter Mullins Trophy and a \$2,500 scholarship.

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Institute for Advanced Studies awards professor membership

BY KATHY COOK

Dr. Kathryn Kerby-Fulton (English), has been awarded a prestigious membership in Princeton University's Institute for Advanced Study for the second term of the 1995-1996 academic year.

Working within the Institute's School of Historical Studies, she will research and write her second book tentatively titled, *Books Under Suspicion: Controversial Religious Writing and the Constraints on Authorship in Late Medieval England and Anglo-Ireland (c.1350-1430)*. Kerby-Fulton hopes to reveal the radical political and religious writings of the period which, for the most part, have been ignored. The book is aimed at both students and other academics.

"While many people are aware of the Wycliffite heresy, whose followers rebelled against the fourteenth century Catholic Church and were often burned at the stake, much other controversial and visionary literature was buried and rendered inaccessible to the public," she says. The writings Kerby-Fulton plans to uncover and analyze threatened the power and prestige of the Medieval Church and, as such, were burned, censored, or otherwise suppressed.

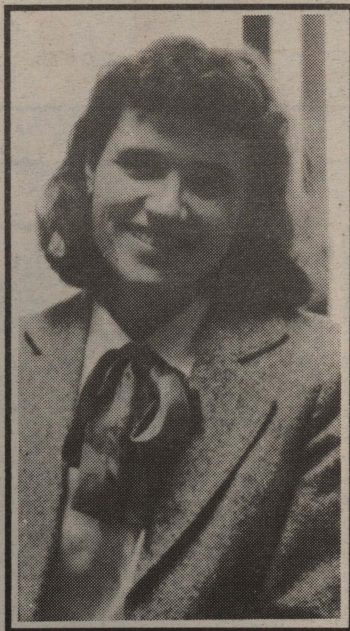
According to Kerby-Fulton, the writers of these underground works generally believed that

the Catholic Church was too wealthy, should be returning money to the poor and that priests should earn a mere subsistence wage. While the Catholic Church preached pessimistically about the Apocalyptic state of the world, many of the banned writers preached that with reforms a utopian state was yet possible.

Kerby-Fulton's first book, *Reformist Apocalypticism and Piers Plowman*, a study of radical prophecy in late Medieval England, was awarded the 1994 John Nicholas Brown Prize by the Medieval Academy of America for being judged the best first book in medieval study. It also fueled her desire to continue her study.

Her new book will suggest that the "radical" ideas being spread around England during the period of 1350-1430 were "in avid circulation" and much more complex than previously believed. "This study will help to clarify exactly who was reading and transmitting this material, and why," says Kerby-Fulton.

As a member of the Institute for Advanced Study, Kerby-Fulton finds herself in celebrated company. Past members include Albert Einstein, who spent over 20 years at the Institute, and J. Robert Oppenheimer, the physicist known as the father of the atom-bomb.



Dr. Kathryn Kerby-Fulton

"The Members of the Institute are all the most distinguished people in my field, and the library resources probably the best in North America," says Kerby-Fulton. "I get my own office, a sense of a department and the accompanying collegiality—the chance to meet with other specialists in my field. There is also a very generous stipend which allows me not to have to teach for a period of time and just focus on my research."

Membership to the Institute is awarded on the basis of open competition. Approximately 160 annual Members are selected from over 1,000 international post-doctoral applications. "I believe this is the only Institute in the world like it," says Kerby-Fulton. "People from all over the world come to study here. How do I feel about being awarded the fellowship? I'm just thrilled about it."

When Kerby-Fulton returns to UVic in the fall of 1996 she will continue working on her book at the Centre for the Study of Religion and Society (CSRS), where she has been awarded a fellowship for the 1996-97 school year.

Supreme Court dismisses student suit

BY TERESA MOORE

UVic did not infringe on the right to freedom of expression when it moved to limit Robyn Blaber's access to the Internet if he did not comply with University policies, the B.C. Supreme Court has ruled. In his 21-page judgement, The Honourable Mr. Justice Owen-Flood denied Blaber's request for an interim injunction to prevent the University from closing his computer account unless he complied with usage conditions as outlined by his departmental chair.

The case arose when Blaber, a computer science student, posted a message on the Internet in early December. Like all computer science students, Blaber has a University-funded account. One of the conditions students must agree to before an account is opened is that they will not distribute or maintain material in violation of the University's Harassment Policy.

Blaber's posted message called a student member of the Board of Governors "incompetent" and "a waste of space on the ballot" and ended with a biblical quote threatening that "I will execute great vengeance upon them with furious rebukes, and they shall know that I am the Lord, when I shall make my vengeance upon them." The quote is based on one used by an assassin before gunning down his victims in the popular movie *Pulp Fiction*.

The University became involved, says Susan Shaw, UVic's Anti-Harassment Officer, because the message he posted violates the usage policy he signed when he acquired the account.

In an attempt to resolve the issue internally and informally Dr. Michael Miller (Computer Science) wrote to Blaber asking him to explain the use of the quote and acknowledge that his letter could be interpreted as threatening or intimidating. He further requested that Blaber review the account usage guidelines, submit a letter agreeing to abide by them and moderate the tone of his messages in the future.

Blaber responded by hiring Victoria lawyer Doug Christie, who initiated the action against the University, claiming his client's rights to freedom of speech and fundamental justice had been infringed. Christie asked the court to issue an interim injunction preventing Miller or anyone else from removing Blaber's access to the departmental account. He also sought damages equivalent to the loss of an academic year.

In dismissing the application, Owen-Flood found no infringe-

ment or denial of Blaber's rights because of the University's actions.

"[Blaber] has access to a variety of computer accounts at the University, all of which provide him with the same access to the Internet as [the account in question]," the judge wrote in his decision. "In any event, free speech has never meant 'free' in the sense that it must be paid for by the state, or in this case, by the University."

Owen-Flood also stated that the issue was a University, not a judicial, matter and that Blaber's concerns could have been adequately addressed within the administrative framework of the University.

"It is a fundamental principle of administrative law," he wrote, "that the internal adjudicative processes available...ought to be exhausted prior to coming to court. If the matter at bar is anything, it is a matter of student academic discipline."

The court denied Blaber's request for damages and ordered him to pay costs to the University. The amount of damages the University can claim from Blaber has not yet been determined, but according to Miller, will not cover the University's entire costs.

"The University, hence the taxpayer, may end up footing a substantial legal bill," he warned.

Students challenged to write about dispute resolution

The deadline for the UVic Institute for Dispute Resolution student essay contest is May 26. Applicants must be enrolled in any graduate or under graduate course at UVic during 1994-95 and their papers must be an original self-authored work completed during that time. Papers which have been published previously are not eligible. The winner will receive a cash prize.

Entries must be submitted to the Institute office in Begbie 115 and must be accompanied with an application form available through the Institute. For information about the essay format and contest rules contact the Institute at 721-8777.

Vikes teams lose

Both the Vikes women's and men's basketball teams lost their opening games in their respective CIAU championships, knocking them out of contention for national titles.

The women lost to the University of Toronto 72-51 on March 10 at their national championships in Thunder Bay, Ontario. They dropped to the consolation round where they beat Lakehead University 82-74 before losing to McGill 64-59. They finished the season ranked sixth in Canada.

The men went into their opening game as the favourites against seventh-ranked Concordia University. But the Vikes, ranked second nationally, lost to the Montreal university 79-75 on March 17. UVic managed to win the consolation round with a 98-96 victory over

McMaster and a 77-58 win over the Guelph Gryphons.

The University of Alberta Golden Bears, who UVic had defeated in the Canada West Championships, won the CIAU championships for the second consecutive year with a 84-66 win over the Concordia Stingers.

Quote

"I'll not listen to reason . . . Reason always means what someone else has got to say."

—Elizabeth Gaskell
(1810-1865)
Cranford, Ch. 14

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Dr. Norma Mickelson To Receive Distinguished Alumni Award

By ROBIE LISCOMB

Dr. Norma Mickelson, Professor Emerita, is this year's recipient of the UVic Alumni Association's Distinguished Alumni Award. The former faculty member in Communications and Social Foundations will receive the award at the association's annual general meeting May 30 at the Faculty Club, where she will also deliver the keynote address.

The award is given annually to an alumnus/a who has earned distinction and whose reputation and achievements bring honour and prestige to the University and the Alumni Association. The award winner receives a citation and gift. A photo portrait of the winner will be displayed in University House 1, and a one-time scholarship or bursary for \$1,000 is given in the recipient's name. Previous recipients of the award are Drs. Harry Hickman and Ray Williston.

UVic Vice-President Academic and Provost Dr. Sam Scully praises the choice of Mickelson, describing her as "an outstanding citizen of the University in all her roles—teacher, scholar, and administrator. She continues to be a marvellous supporter of the University. She's a sheer joy to work with and makes the difficult tasks easier just because of the sort of buoyant person she is."

Mickelson has had a long, distinguished, and multi-faceted career. After earning her Provincial Normal School Diploma in 1945, she taught for 15 years and, in 1961, became supervisor of elementary instruction for Sooke and Saanich. She earned her BEd from Victoria College (UBC) in 1963, her UVic MEd in 1967, and after joining the UVic faculty, her PhD from the University of Washington in Seattle. In 1975, she became Dean of Education—one of the first women deans in Canada.

Mickelson's scholarly focus was in language arts and evaluation. She co-authored several textbooks used in Canada, Australia, and the US, and her popular Knowledge Network telecourses on reading instruction and whole language were broadcast for years. She was recognized provincially, nationally, and internationally as being in the forefront of the change from technical and teacher-centred education to learner-centred practice.

"She was most generous and effective as a teacher and adviser," says Dr. Alison Preece (Communication and Social Foundations), who has worked with Mickelson for the past 12 years—first as her research assistant, then as her doctoral student, and finally as her colleague. "She set high stand-

ards and communicated high expectations and then helped her students reach them.

"She is an inspiring, energizing speaker who embodies her respect for children and teachers," continues Preece. "With wit and warmth, she is able to translate complex theoretical findings into blueprints for practice. She has made a real difference to the lives of teachers and children in this province, and that's probably an understatement rather than an exaggeration."

Mickelson has long been a leader in the movement to deal with issues of gender bias in university learning, teaching, and research. She played a key role in the creation of UVic's equity policy. From 1986–89 she served as advisor to the Vice-President Academic on women's academic affairs and was assistant to the President on equity issues from 1989 until her retirement in 1992. For her work in this area, she received in 1991 the inaugural Sarah Shorten Award, presented annually by the Canadian Association of University Teachers.

Mickelson served as president of the UVic Faculty Association in 1989–90 and as vice-chair of the University Senate in 1990–91.

She was a member of the 1992 provincial primary pro-



DON PIERCE PHOTO

Dr. Norma Mickelson

gram steering committee and was also a key member of the 1992 provincial government student assistance review committee whose mandate was to review student financial assistance and barriers to the postsecondary system. In December 1992, she was appointed chair of the board of directors of the B.C. Assessment Authority, a position that she still holds. Most recently, the government of British Columbia appointed her to the UVic Board

of Governors (see *The Ring*, Feb. 24, 1995, page 2).

"The terms 'energy,' 'integrity,' 'generosity,' 'courage,' and 'commitment' immediately come to mind when I think of her," says Preece. She is one of the most organized, capable, and 'get-on-with-it' people I've ever met. I've gained so much from knowing her—and, for me, as for many others, she's made a difference that matters. She deserves this award."

What's Blooming at UVic?

Many of the Rhododendrons are beginning to bloom once again in the University Finnerty Gardens.

Included in this list are: *R. calophytum* (tree-like growth habit with large pink flower trusses); *R. fargesii* (dark green

leaves and rosy-lilac tubular bell-shaped flowers); *R. hippophaeoides* (smaller, azalea-like rhododendron with lavender blue flowers); *R. lutescens* (funnel-form primrose yellow blooms) and a pale pink *R. triflorum* which is a favorite of the resident Annas hummingbird.

Many of the early Magnolias are blooming now with brilliant white, star-shaped flowers borne on leafless branches.

The spring bulbs are flowering with many interesting dwarf varieties, particularly the drift of the pure white rockery type tulips.

In the bog area of the garden an interesting Vancouver Island native, *Petasites speciosa* or Coltsfoot, is flowering with purplish-white, sweet scented blooms.

Beware the Stellar's Jay as he is ready to scold anyone who poses a threat to the territory.

The Ring thanks Steven Brown of Facilities Management for contributing this column.



The bright yellow flowers of the Marsh Marigold are reflected in the pools of the University Finnerty Gardens.

Women's Scholars Series

Lecture to illustrate non-verbal behaviour differences of men and women

Social psychologist Dr. Marianne LaFrance will speak on "The embodiment of gender: Why the nonverbal behaviours of men and women differ" on March 27, in the eighteenth free public lecture in the UVic Women's Scholars series.

The lecture will discuss the significant differences shown by women and men in how they express themselves nonverbally through their facial expressions and in their vocal intonations. The talk describes research on many of these differences, such as the fact that women smile more than men and what this means.

The lecture, one of two free public lectures to be given by LaFrance during her UVic visit, will be held at 8 p.m. in Begbie 159.

LaFrance is a professor of psychology at Boston College, the co-author of *Moving bodies: Nonverbal Communication in Social Relationships*, and author

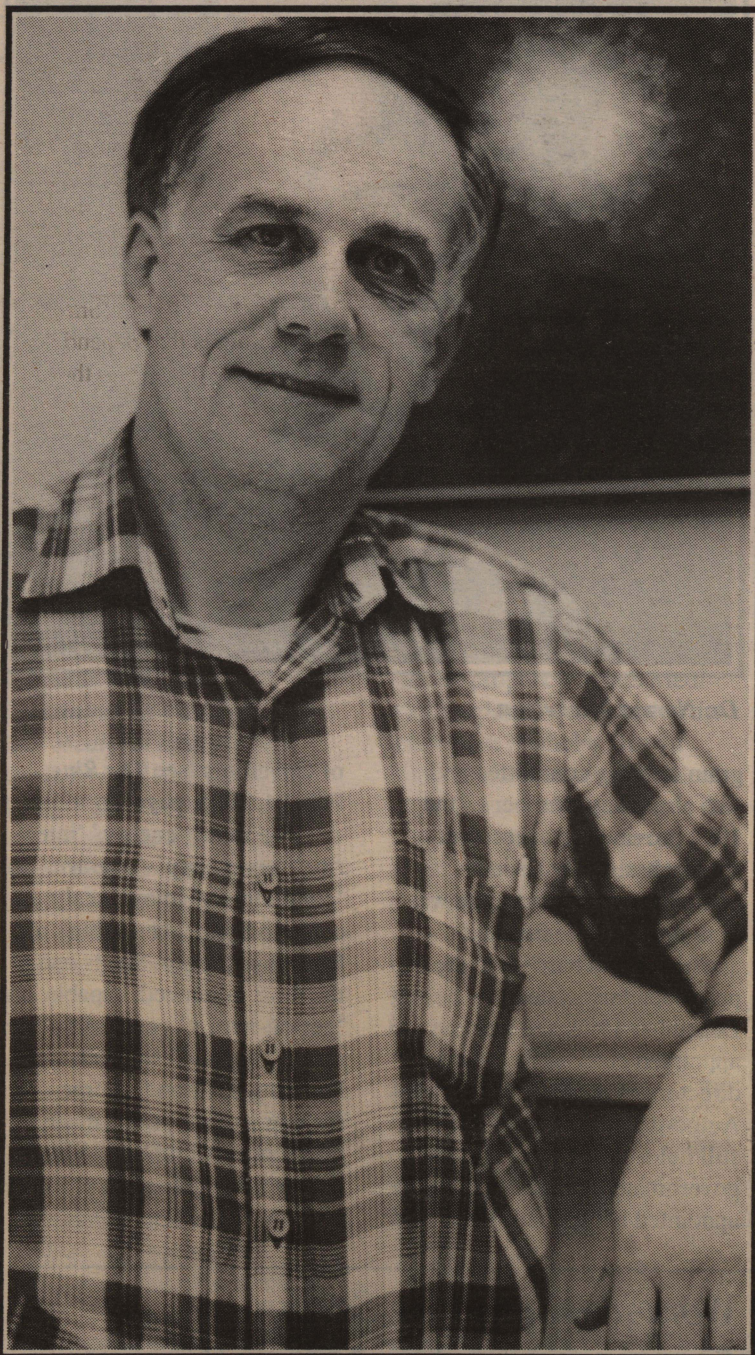
of *Guide to Knowledge Acquisition for Expert Systems*. She has published extensively, is a Fellow of the American Psychological Association and of the American Psychological Society, and has received numerous honours and grants.

From 1984–88 LaFrance was the director of women's studies at Boston College. During that time she received a Ford Foundation grant for research into integrating women's studies scholarship into the undergraduate curriculum.

Also, while at UVic, LaFrance will give a lecture on the topic "Do We Trust Computers Too Much?" The lecture, on the social aspects of artificial intelligence, will be on March 29 at 8 p.m. in the David Lam Auditorium in the MacLaurin Building. It is being presented through the Department of Computer Science and the Institute of Electrical and Electronic Engineers.

Dr. Don Vandenberg—

Astronomer Vandenberg: "One of the top people in his field."



Dr. Don Vandenberg stands before a photograph of a globular star cluster.

BY TERESA MOORE

Calling him one of the "top people in the country in his field," the Canada Council has awarded UVic astronomer Dr. Don Vandenberg a Killam Research Fellowship for his work studying the first stellar systems to form in the galaxy.

"He has an impressive track record," says Mel MacLeod, who heads the Killam Program at the Council's offices in Ottawa. "His work is intrinsically important and he competes very well internationally."

Vandenberg, who has been at UVic since 1979 and a regular faculty member since 1986, was selected for the prestigious award for his proposal *Absolute Globular Cluster Ages*, which seeks to set a firm lower limit on the age of the universe through investigations of globular star clusters. These spherically-shaped systems of up to 106 stars, which orbit our galaxy and many others, are the oldest objects for which precise age determinations have been made. Computer models, which predict how the surface temperatures and luminosities of the member stars vary with age, suggest that they formed about 15 billion years ago.

These calculations, however, appear to be inconsistent with recent Hubble Space Telescope results on the rate at which the

universe is expanding. The Hubble results imply that the universe is no older than about 12 billion years, and perhaps significantly younger. Since the universe cannot be younger than the oldest object it contains, there is real impetus to further examine the globular cluster age question. With the Killam Fellowship, Vandenberg seeks to obtain tighter constraints on the age of these clusters.

The Killam Research Fellowship is part of a large endowment left by Isaac Killam, who, upon his death in 1955, was one of the richest men in Canada. His widow, Dorothy, left a series of trusts in her will to five institutions, including the Canada Council, the University of British Columbia, the University of Alberta, Dalhousie University and the Montreal Neurological Institute, representing the geographical areas where her husband, who was involved in resource-based industries, acquired most of his wealth.

This year, over 200 applicants from 40 disciplines, including science, the humanities, social science, medicine and engineering, submitted nominations for the Killam award. Only 16 were successful.

"This is our flagship award and we only consider Canada's best scholars and scientists," says MacLeod. "The competition is

extremely intense and the success rate is usually less than 10 percent."

The Fellowship replaces the researcher's salary for up to two years (one year is guaranteed, the second depends upon a successful review of the research) allowing him or her to concentrate solely on research, while enabling the university to hire a replacement.

"This allows new blood into the system, usually a younger researcher," says MacLeod, "and lets the best researchers in the country do what they do best."

Vandenberg, who in 1989 won the E.W.R. Steacie Memorial Fellowship from the Natural Science and Engineering Research Council, will begin the first year of the Fellowship on July 1.

"I am absolutely thrilled," the 47-year old native of southern Alberta told *The Ring*. "This gives me the time and opportunity to complete many of the projects that I've put on the back burner and although the second year isn't guaranteed, I will do my best to get it."

Vandenberg is only the third UVic researcher to be awarded the Killam Fellowship. In 1977 it was awarded to Dr. Patrick Grant (English) and in 1986 to Dr. George Mackie (Biology).

Prof invested with Order of Canada —work in B.C. union movement recognized

BY TERESA MOORE

Professor John Fryer was invested into the Order of Canada in a ceremony at Rideau Hall in Ottawa earlier this month. The visiting professor in the School of Public Administration travelled to Ottawa with his wife to receive the honour along with 51 other Canadians from all walks of life. The ceremony was overseen by Governor-General Romeo LeBlanc.

"It was his first investiture," says Fryer, "and he told us he hoped none of us were as nervous as he was."

Fryer was recognized for his work in the union movement. In 1969, he headed up the B.C. Government Employees Union (BCGEU), which at the time had 6,000 members. Now, with over 50,000 members, it is the largest union in western Canada.

"It is the biggest, most influential union in the West," says the British native who left the BCGEU in the late 1970s to form a national union. The National Union of Provincial Government Employees now boasts 310,000 members and is the second largest union in Canada.

As a Member of the Order of Canada, Fryer joins a very select group. Since the Order was established by Lester Pearson in 1967, only 3,436 Canadians have had the honour bestowed upon them and the numbers allowed into each of the three levels of honour—Companion, Officer and Member—are limited. Only 15 Companions, 50 Officers and 100 Members are allowed each year, and the number of living Companions is restricted to 150. The rank of Member recognizes "distinguished service in or to a

particular locality, group or field of activity," while the Officer rank recognizes "achievement and merit of a high degree" and the Companion rank recognizes "outstanding achievement and merit of the highest degree, especially service to Canada or to humanity at large."

Anyone can be nominated to Order of Canada and many recipients are shocked to discover they have been nominated. Fryer is not certain who nominated him ("I have my suspicions, but I won't say") and will certainly not find out from the seven-member council, chaired by the Chief Justice of the Supreme Court of Canada, which reviews the nominations. The council, which includes the Clerk of the Privy Council and heads of The Canada Council, the Association of Universities and

Colleges of Canada, and the Royal Society of Canada, operates in total confidentiality.

Members of the Order of Canada receive a silver and white medal on a ribbon, a scroll suitable for framing, two lapel pins which are replicas of the medal, and precise instructions regarding when the medal may be worn.

"I doubt there will be many times when I will be able to wear it," Fryer laughs as he reads over the detailed list of permissible occasions. "It's ok when an invitation reads 'Black tie, long dress, decorations'... I don't go to many of those. But I will certainly wear this," he says, pointing proudly to the tiny medal, pinned as the instructions require, on the left lapel of his business jacket.



Professor John Fryer

New guest accommodations part of one-stop facility



Students in residence and guests checking into Craigdarroch House are greeted at the newly renovated reception counter.

BY PATTY PITTS

A spacious reception lounge, an attractive floral arrangement, attentive clerks behind their computer terminals at a roomy reception counter—these are standard features greeting guests at hotels and conference centres. Now these same features greet students and guests when they visit the UVic Housing, Food and Conference Services office. The newly-renovated facility serves both students in residence and members of the public checking into Craigdarroch House, the

new guest facility created upstairs in Housing's former office quarters.

The bed and breakfast guest accommodations are the first phase in an ambitious renovation to create on-campus conference and seminar space in one location. Construction crews are currently at work in the former Food Services offices on the main floor of the Commons Block, carving out meeting rooms with convertible walls that can adapt to small or large groups.

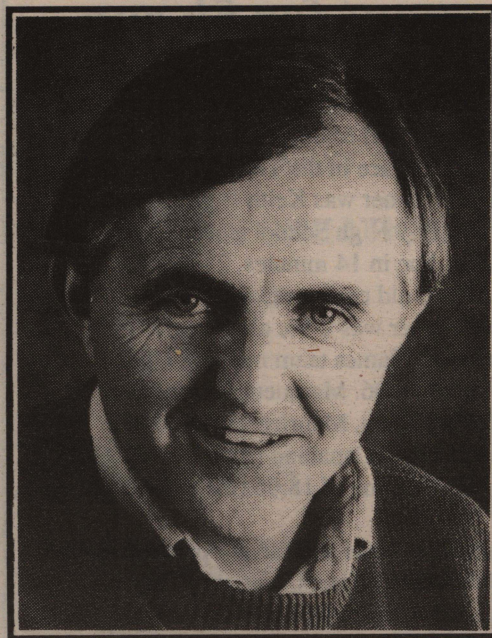
"We've been sending coffee service all over campus," says catering and conference manager Charles McQuade. "We'd like to bring everyone to us. By concentrating on one location, we can upgrade our service."

The daily rate for the rooms in Craigdarroch House is \$55 a night, which includes a breakfast pass for the Commons Dining Room. All rooms are newly-decorated and contain a queen-sized bed, desk and chair, sofa-bed, private bathroom, television and an outlet to enable guests to connect their computer with the UVic mainframe.

One guest room was designed for guests with a disability. The toilet, shower and sink are built appropriately as is the closet to grant people in wheelchairs easy access to clothes hangers. Fire alarm lights on the wall flash to warn hearing disabled guests in event of fire.

Arrangements can be made for guests to receive special gift baskets in their rooms, featuring bottles of red and white wine, produced and labelled especially for UVic by Calona and Suman Ridge wineries, and tasty snacks. Once the conference rooms are complete, the entire area will be licensed so seminars and conferences can open or close with a wine and cheese reception without the need to obtain a separate liquor permit.

"We're trying to offer a bit more of an upscale accommodation to everyone from visiting parents and students to faculty," says McQuade. "It's really all part of a one-stop shop. Clients can book food, conference space and accommodation all at the same time."



Professor Michael M'Gonigle

Forestopia author accepts new chair

BY PATTY PITTS

Lawyer, political economist, and environmental scholar Professor Michael M'Gonigle has been appointed as the Chairholder in Environmental Law and Policy at UVic. The Chair, established through the federal government's Eco-Research Program, is administered by the Tri-Council Secretariat (the Natural Sciences and Engineering Research Council, the Social Sciences and Humanities Research Council, and the Medical Research Council).

UVic has created a permanent endowment for the Chair with a gift of \$512,000 from the Real Estate Foundation of British Columbia and additional funding from the provincial Ministry of Environment and the Notary Foundation of British Columbia. The Chair is also supported over the next three years by \$612,000 from the Eco-Research Program. Additional funding of \$408,000 over two more years has been committed subject to the availability of funds.

The Chair is a joint appointment with the Faculty of Law and the Environmental Studies program. As Chairholder, M'Gonigle will oversee research and provide advice on some of the most pressing and controversial environmental issues facing both the province and the country. He assumes the position July 1.

"I see the main thrust of my work as analyzing the dynamics of structures working against environmental sustainability," says M'Gonigle, currently a professor with SFU's School of Resource and Environmental Management. "Our environmental problems are not unrelated. They are the products of our current constitutional and economic structures."

M'Gonigle advocates a small scale, locally controlled, job-

intensive approach to resource management to achieve environmental sustainability while maintaining high levels of employment within resources like forestry and fisheries. His 1994 book *Forestopia*, co-written with Ben Parfitt, advocated changing from a "volume" economy to a "value" economy while shifting control from the corporate sector to the communities that depend on revenues from the

resource.

"All of us at the University and the law faculty are excited about the impact the Chair will have on research in Canada on environmental policy and resource management questions," says Faculty of Law Dean David Cohen. "Dr. M'Gonigle is a scholar of immense energy and talent and we know that he will attract students and researchers, working with them to generate answers to fundamental questions about law, the environment and public policy in Canada."

M'Gonigle graduated from UBC with a BA in political science in 1969. A year later he received his MSc from the London School of Economics. He completed his law degree at the University of Toronto in 1976 and received his LL.M. from Yale in 1979. He then completed his PhD there in 1982.

M'Gonigle co-founded Greenpeace International in 1979 and practised environmental law with the Centre for Law and Social Policy in Washington, D.C. He was involved in the movement to save the Stein River Valley in the 1980s and operated a wilderness school there for two years. M'Gonigle was a founding director of the B.C.-based Sierra Legal Defence Fund. He has been the recipient of numerous awards for academic and popular writing.

As the inaugural Chairholder in Environmental Law and Policy, and in keeping with UVic's policy of inter-disciplinary research and education, M'Gonigle will also teach in the School of Public Administration and be a research associate with the UVic Institute for Dispute Resolution and the Centre for Sustainable Regional Development. Funding also provides for two post-graduate research fellowships. M'Gonigle plans to involve the community in their research through public forums and presentations.

Potential research areas for the Chair include: Aboriginal land claims and self-government; wildlife, wilderness and habitat protection; and advising senior governments involved in environmental impact disputes like the Silver Star Mountain expansion and the recent cancellation of the Kemano completion project.

Professional staff consider representation

BY ROBIE LISCOMB

UVic administrative and academic professional (A&AP) staff are voting whether or not to proceed in an effort to consider a variety of forms of representation in their dealings with the University. Currently, 60 per cent of UVic employees in the classification are members of the Professional Staff Association (PSA), which is run by a volunteer executive and negotiates with the University on a wide range of matters including salaries, benefits, and working conditions.

For the past year, an ad hoc committee on forms of representation, composed of members and non-members of the PSA, has been researching the matter of representation and gathering information from the members of the job classification by means of meetings, a survey, and focus groups. It recently issued its final report

covering the advantages and disadvantages of various forms of organization including options for organizing under the B.C. Labour Relations Code, its recommendation on which option to pursue, and a process for choosing a bargaining unit.

A ballot currently being distributed to all A&AP staff enables them to vote on whether to proceed with the process by forming an action plan committee consisting of PSA members and non-members. If approved, the committee will be formed and will arrange for all A&AP staff to hear presentations and receive literature from the B.C. Government Employees Union, the Canadian Union of Public Employees, the Professional Employees Association, the UVic PSA, and the Public

Service Alliance of Canada. Then a vote will be held to choose one of these organizations as a bargaining agent.

The ad hoc committee on forms of representation recommended seeking certification under the Labour Relations Code in affiliation with the Professional Employees Association.

"The PSA executive does not take a position on the recommendation for certification or on the recommendation of the Professional Employees Union as the proposed bargaining agent," says PSA President David Clode. "We do feel that the process should go forward, the debate should be held, and the will of the professional staff should be determined." Clode foresees that, if the process continues, the campaign could occur this summer, culminating in a vote in the fall.

Record turnout for 5k run

A record number of runners, walkers and wheelchair athletes lined up on Ring Road March 19 to participate in the UVic 5K Run, the fifth race in the Thrifty Foods Island Race Series. The fastest runner was Keith Butler, a former Vike and a current Oak Bay High School teacher, who blazed across the finish line in 14 minutes, 23 seconds, knocking a minute off the old course record.

The fastest female runner was UVic alumna and 1994 Canadian Commonwealth Games team member Ulla Marquette with a time of 16:06. Marquette is a member of the Island Pacific Racing Team. Maurice Tarrant of the Prairie Inn Harriers set a new Canadian record for the 65 to 69 men's category with his time of 18:06 (the old record was 19:35).

Over 100 UVic staff, students and faculty participated in the run. The team, UVic Hell Raisers, won the Campus Spirit Challenge award for sleeping in and still making the race. They all showed up at the starting line in bathrobes and carrying toothbrushes.

Call for Papers

Forest and Tree Colloquium to be held in April

The 15th annual Forest and Tree Related Research Colloquium will be held April 19 at 8:30 a.m. at the Human and Social Development Building, Room A240. The day-long session will involve a series of 10 minute presentations by researchers and representatives from government and industry. UVic researchers are invited to submit papers for presentation in any area related to forest research.

"This informal discussion session will cover a broad range of topics in forest related research. In the past, we had papers on such diverse subjects as pathology, physiology, tissue culture, molecular biology and administration of forest programs," says Dr. Barbara Hawkins (Biology), who will be organizing the event for the fifth time. "I encourage researchers to submit papers and anyone interested in forest research to attend."

Papers should be submitted by March 31 to Dr. Barbara Hawkins, Department of Biology, Cunningham Room 151, by call 721-7117 or fax 721-7120.

Box office expands

In response to many requests from clients and audiences over the years, the University Centre Box Office is now computerized. As well, open hours have been extended. The computer is linked to the McPherson Foun-

dation box office downtown, to provide wider public access.

The new hours for the University Centre box office are 9:30 a.m. to 1:30 p.m., Monday to Saturday, and one hour before ticketed events.

The improvements mean many advantages for audiences, says Martin Segger, Director of the University Centre Auditorium. Tickets are available to a wider audience base, during longer office hours, and people with credit cards can purchase tickets by telephone.

Especially important for last minute customers is the fact that all of the best seats available to ticket buyers show up on the computer screen at the University box office — instead of being distributed among several box offices.

The computerized control of ticket sales also means that the Centre staff will know exactly how many people are in the Auditorium during performances, thus making it easier to meet improved safety and security requirements.

To order tickets by telephone, call 386-6121.

CLASSIFIEDS

Classified ad rates will be \$10 for up to 25 words and \$.50 for each additional word. Ads will not be accepted by phone and must be delivered in writing, with cash payment, to UVic Public Relations and Information Services, University House 2. The advertising deadline is eight days before publication date. For more information please call 721-7636.

Sunny, spacious one bedroom near UVic. Quiet, private, washer/dryer, sauna, no smoking, near quiet beach, parking, patio, yard, share utilities. \$700 month. 721-1120.

PLEASE JOIN ...and speak out

The UVic Speakers Bureau, which each year makes UVic expertise available to community groups, schools, clubs and other organizations in Greater Victoria and Lower Vancouver Island, is forming its membership for the coming year.

Public Relations and Information Services hopes that those who are already Bureau members will continue participating — your efforts are greatly appreciated. If you are not a Bureau member, and are willing to volunteer some of your time to this community service, your contribution will be very welcome.

Members are not expected to incur any out-of-pocket expenses and the details of each engagement are worked out by the Bureau secretary for the convenience of all concerned. A memo is now being circulated asking current and prospective Bureau members to please consider (re-) joining and to indicate which topics you would like to address, for inclusion in the 1995-96 *List of Topics*. If you have not received the memo, please contact Mandy Crocker at Public Relations, local 8587.

Response to this community service has been very positive, with more than 146 speaking engagements filled so far this academic year.

The following Bureau members have filled speaking engagements listed within the last month and a half:

FEBRUARY 10-FEBRUARY 23: Dr. Catherine Gaul, *Women, Fitness & Nutrition*, Esquimalt Neighbourhood House; Dr. Paul Chamberlain, *Fort, Fortresses & Castles in England & Canada*, United Empire Loyalists Association of Canada; John Newcomb, A

Canadian Living in Peru, Fernwood Seniors Autumn Glow Society; Dr. Rick Bell, *Motor Development in Children*, Babes in Arms; Dr. Margie Mayfield, *Travels in Tibet*, James Bay Lodge; Dr. Robert Fowler, *Problems of Reforms in Schooling*, Superannuated Teachers of Saskatchewan; Dr. Barbara Harris, *Skulduggery & the Lord's Prayer*, Victoria Genealogical Society; Dr. Martin Hocking, *Art & Science of Paper Making*, Hart House Rest Home; Dr. Margot Young, *Constitutional Law*, Kiwanis Club of Saanich; Dr. Robert Dalton, *Popular Myths about Art and Artists*, The Kensington; Dr. Michael J. Prince, *New Directions in Social Policy*, Kiwanis Club of Greater Victoria Seniors.

FEBRUARY 24-MARCH 9: Dr. Gwladys Downes, *The Art Gallery of Greater Victoria*, Oak Bay Kiwanis Pavilion; John Newcomb, *A Canadian Living in Peru*, Peninsula Stroke Recovery Club; Beverley Glover, *Park Hopping-A Naturalists Journey from Ontario to the Island*, Greater Victoria Public Library; Dr. Margie Mayfield, *Travels in Mongolia*, School District #62; Dr. Orville Elliott, *Armchair View of the Chinese Epic-Journey to the West*, School District #62; Dr. Rebecca Grant, *Strategic Uses of Information Technology*, Victoria Schizophrenic Support Society; April Katz, *Wills & Estates*, Berwick House; Prof. Ted McDorman, *Free Trade*, Victoria Schizophrenic Support Society; Dr. Rick Bell, *Motor Development in Children*, Esquimalt Neighbourhood House; Beverley Glover, *New Zealand*, James Bay Lodge; Faizel Kathrada, *Interfaith Dialogue*, Fernwood Seniors

Autumn Glow Society; John Newcomb, *Development in Costa Rica*, The Kensington; Dr. John Anderson, *Achievement Testing & Examinations*, St. Joseph's School Parents' Auxiliary.

MARCH 10-MARCH 24: Dr. Cary F. Goulson, *Two Months in China: At Work, At School, At Play*, Victoria Stroke Recovery Club; Dr. Werner Liedtke, *Simple Games and Games Settings for Young Children*, School District #62; Judy Somers, *More Uses for Your Home Video Camera*, Greater Victoria Public Library; Dr. Holly Devor, *Women Photographers-Historical*, Fernwood Seniors Autumn Glow Society; Dr. Margie Mayfield, *The Travelling Woman: Why & How, Growing Old Disgracefully*; Dr. Patricia Roy, *B.C. in the 1880s*, Victoria Golden Rods & Reels; Dr. David Docherty, *Wellness & Healthy Living*, Encore Club of Victoria; Dr. Kathleen Berthiaume, *Northwest Coast/Coastal BC Native Art*, Beacon Hill Villa; Dr. Peter J. Murphy, *Facilitating Change*, Victoria Schizophrenic Support Society; Doug Patterson, *Forestry Issues in BC*, Cordova Bay Kiwanis; Dr. Johannes Maczewski, *Germany After Unification*, Parkwood Retirement Residence; Dr. Lily Dyson, *Childhood Stress*, Parents in Crisis, Volunteer Group; Dr. John Climenhaga, *The University & the Community*, Kiwanis Club of Greater Victoria Seniors; Dr. Robert Dalton, *Young at Art: Elderly Artists and their Work*, Victoria Retirement Residence; Dr. C. J. Pritchett, *Mountain Climbing*, Oak Bay Lodge; Dr. David Docherty, *Fitness & Lifestyles*, BC Tops; Dr. Bill Zuk, *Hidden Images in Art*, Reynolds Key Club.

Order of the π delivers

There are two things in life that no one expects—the Spanish Inquisition and a pie in the face delivered by a solemn, robed member of the Order of the π . The pie-ous monks were actually members of the Engineering Students' Society (ESS) who sprinted around town and across campus putting pie in the eyes of those whose friends (or enemies) had made a charitable donation towards the special delivery.

This year's "Cream (Pie) Your Friend for Charity" event raised over \$2,000 for the ESS' charities, the Queen Alexandra Foundation for Children and the Neil Squire Foundation. The introduction of members from the Order of the π was the brainchild of fourth-year computer engineering student Tony Antonio who also sewed the six robes worn by the pie messengers. Antonio, who acquired his dressmaking skills during two

years spent as a theatre student. Along with his brother Dino, Antonio placed third in the extemporaneous debate category



at the recent Western Engineering Conference and Competition.

The monks attempted a few high profile deliveries. A pie destined for *Times-Colonist* gossip columnist Jim Gibson was deflected around the newsroom several times before being sent across town to the Empress

Hotel. Pies cost \$5 per delivery. A recipient could choose to take the pie in the face or pay the price already riding on the pie, plus an additional \$5, to redirect it to someone else.

Dean of Engineering Jim Provan gamely donned a shower cap and a plastic garbage bag to take his pie in the face in front of several photographers. Dr. Warren Little (Electrical Engineering) took his pie in dramatic fashion. By the time the pie landed in his classroom, it had already been passed along by several other professors. To prevent Little from doing the same thing, his students eagerly contributed to the pie, driving up its value. By the time the professor bravely cast aside the shower cap and plastic bag offered by the attending monks and took both a coconut and banana cream pie in the face, the dual hit was worth \$120.

CALENDAR

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS MARCH 31.

ATHLETICS EXHIBITIONS FILMS LECTURES MUSIC RECREATION THEATRE WORKSHOPS & CONFERENCES OTHER

Continuing

E Graven Images IV. To March 26.
U. Ctr. Gallery. Info 721-8298.

Friday, March 24

M 12:30 p.m. Fridaymusic. School of Music voice students. Phillip T. Young Recital Hall. Info 721-7903.

L 1:30 p.m. *Writing and Rule: Politics and the Vernacular in the Time of Henry VI and the Pastons*. Professor Steven Justice, U. of California. CLEA A215. Info 721-7237.

L 2:30 p.m. *Arithmetic for Video-Rate Signal Processors*. Dr. Graham Jullien, U. of Windsor. Lansdowne Lecture. CORN A125. Info 721-7636.

L 3:00 p.m. *Dispersal: The Case for Ground Squirrels*. Dr. Boag, UVic. CUNN 146. Info 721-7117.

F 7:00 & 9:20 p.m. *Little Women* (USA, 1994) Gillian Armstrong. \$4-\$6 at door. SUB Theatre. Info 721-8365.

M 8:00 p.m. Big Band Concert. \$5-\$8 at U. Ctr. & McPherson box offices. U. Ctr. Auditorium. Info 721-8480.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$12-\$14 at Phoenix Theatre. Info 721-8000.

F 11:00 p.m. *Star Trek* (USA, 1994) David Carson. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Saturday, March 25

T 2:00 p.m. *Winnie The Pooh*. Four Seasons Musical Theatre. \$5-\$8 at door. U. Ctr. Auditorium. Info 721-8480.

F 7:00 & 9:20 p.m. *Little Women* (USA, 1994) Gillian Armstrong. \$4-\$6 at door. SUB Theatre. Info 721-8365.

M 8:00 p.m. Composers' Concert I. Phillip T. Young Recital Hall. Info 721-7903.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$12-\$14 at Phoenix Theatre. Info 721-8000.

F 11:00 p.m. *Star Trek* (USA, 1994) David Carson. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sunday, March 26

T 2:00 p.m. *Winnie The Pooh*. Four Seasons Musical Theatre. \$5-\$8 at door. U. Ctr. Auditorium. Info 721-8480.

F 7:15 & 9:00 p.m. *Raining Stones* (GB, 1993) Ken Loach. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Monday, March 27

L 3:30 p.m. *Seismosaurus, Mammoths and the Real Jurassic Park*. Dr. David Gillette, State Pelontologist of Utah. MACL D115. Info 721-6120.

F 7:15 & 9:10 p.m. *Three Colours: White* (Poland/France, 1994) Krzysztof Kieslowski. Subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

L 8:00 p.m. *The Embodiment of Gender: Why the Nonverbal Behaviours of Men and Women Differ*. Dr. Marianne LaFrance,

Boston College. Women Scholar. BEGB 159. Info 721-7636.

M 8:00 p.m. Bachelor of Music Graduating Recital. Jocelyn Brooks, piano. Phillip T. Young Recital Hall. Info 721-7903.

Tuesday, March 28

W 10:30 a.m. Job Search Strategies. For students & recent graduates. \$3 registration at Student Employment Ctr. Info 721-8421.

M 12:30 p.m. Tuesdaymusic. School of Music students in a program for various instruments. Phillip T. Young Recital Hall. Info 721-7903.

L 2:30 p.m. *Regime Switching in Business Cycles*. Professor Costas Azariadis, U.C.L.A. Lansdowne Lecture. CORN A121. Info 721-7636.

L 4:00 p.m. *The Proton Radiotherapy Facility at TRIUMF*. Dr. U. Oelfke. ELLI 162. Info 721-7736.

F 7:15 & 9:15 p.m. *Just Like a Woman* (GB, 1992) Christopher Monger. \$4-\$6 at door. SUB Theatre. Info 721-8365.

L 7:30 p.m. *Seasons of the North Pacific*. B. Faulkner, VNHS. BEGB 159. Info 721-7346.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$18 Dinner Theatre 6:00. \$12-\$14 at Phoenix Theatre. Info 721-8000.

Wednesday, March 29

W 10:30 a.m. Resume Preparation. For students & recent graduates. \$3 registration at Student Employment Ctr. Info 721-8421.

L 2:30 p.m. *The Relative Importance of Class, Culture, and Networks to Explaining Participation in B.C.'s Environmental Movement*. David Tindall, UBC. CORN A371. Info 721-7572.

L 2:30 p.m. *Changing Conditions of Caring Labour*. Dr. Campbell. CORN A339. Info 721-7346.

L 4:30 p.m. *The Law and ESL Speakers*. CLEA C112. Info 721-7420.

L 7:00 p.m. *Market Psychology*. Professor Costas Azariadis, U.C.L.A. Lansdowne Lecture. BEGB 159. Info 721-7636.

F 7:00 & 9:15 p.m. *Kika* (Spain, 1993) Pedro Almodovar. Subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$12-\$14, \$6 students Wed. only. Phoenix Theatre. Info 721-8000.

Thursday, March 30

L 12:30 p.m. *Judicial Independence and Judicial Compensation*. Professor Jacob Ziegal, U. of Toronto. Begbie Faculty Workroom. Info 721-8150.

L 3:30 p.m. *Marine Biogeography and its Bearing on Cretaceous Paleogeography of the Insular Belt, British Columbia*. Dr. Haggart,

Transfer Payments. Professor Costas Azariadis, U.C.L.A. Lansdowne Lecture. CORN A121. Info 721-7636.

F 2:30 & 7:00 *Star Wars* (US, 1977) George Lucas. \$4-\$6 at door, \$3 matinee. SUB Theatre. Info 721-8365.

L 2:45 p.m. *Aboriginal Treaty Rights in BC: Co-Management of Lands and Resources*. T. Wood. CORN B145. Info 721-7346.

L 3:00 p.m. *Research on Epilepsy*. Dr. Corcoran, UVic. CUNN 146. Info 721-7117.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$12-\$14 at Phoenix Theatre. Info 721-8000.

M 8:00 p.m. UVic Wind Symphony, High School Invitational Concert. Admission by donation. U. Ctr. Auditorium. Info 721-8480.

F 9:15 p.m. *The Empire Strikes Back* (US, 1980) Irvin Kershner. \$4-\$6 at door. SUB Theatre. Info 721-8365.

F 11:30 p.m. *Return of the Jedi* (US, 1983) Christian Marquand. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Saturday, April 1

T 2:00 p.m. *Winnie The Pooh*. Four Seasons Musical Theatre. \$5 at U. Ctr. & McPherson box offices, and at door. U. Ctr. Auditorium. Info 721-6561.

F 2:30 & 9:15 p.m. *The Empire Strikes Back* (US, 1980) Irvin Kershner. \$4-\$6 at door, \$3 matinee. SUB Theatre. Info 721-8365.

F 7:00 p.m. *Star Wars* (US, 1977) George Lucas. \$4-\$6 at door. SUB Theatre. Info 721-8365.

M 8:00 p.m. Composers' Concert II. Phillip T. Young Recital Hall. Info 721-7903.

F 11:30 p.m. *Return of the Jedi* (US, 1983) Christian Marquand. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sunday, April 2

F 2:30 p.m. *Return of the Jedi* (US, 1983) Christian Marquand. \$3 at door. SUB Theatre. Info 721-8365.

A 2:30 p.m. Men's Rugby vs. U. of Cal/Berkeley. Wallace Field. Info 721-8406.

M 2:30 p.m. Vancouver Welsh Men's Choir. Hope and Glory. \$15-\$17 at U. Ctr. & McPherson box offices. U. Ctr. Auditorium. Info 721-6561.

F 7:10 & 9:00 p.m. *The Browning Version* (GB, 1994) Mike Figgis. \$4-

\$6 at door. SUB Theatre. Info 721-8365.

Monday, April 3

F 7:15 & 9:15 p.m. *Three Colours: Red* (France/Switzerland, 1994) Krzysztof Kieslowski. Subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Tuesday, April 4

F 7:10 & 9:15 p.m. *The Adventures of Priscilla, Queen of the Desert* (Australia, 1994) Stephan Elliott. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Wednesday, April 5

W 10:30 a.m. Resume Critique. For students & recent graduates. \$3 registration at Student Employment Ctr. Info 721-8421.

L 4:00 p.m. *Implementing Freedom of Information & Privacy Protection Legislation in Health Care*. David Flaherty, Commissioner for BC. HSD A250. Info 721-8575.

L 4:30 p.m. *Using A.V. Equipment and Resources in the ESL Classroom*. CLEA C112. Info 721-7420.

F 7:10 & 9:15 p.m. *Anchoress* (GB, 1993) Chris Newby. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Thursday, April 6

L 11:30 a.m. *Vibrational Energy Flow within Polyatomic Molecules*. Dr. Charles Parmenter, U. of Indiana. ELLI 062. Info 721-7156.

F 7:10 & 9:15 p.m. *Anchoress* (GB, 1993) Chris Newby. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Friday, April 7

W 11:30 a.m. Networking. For students & recent graduates. \$3 registration at Student Employment Ctr. Info 721-8421.

M 12:30 p.m. Fridaymusic. UVic Chamber Singers. Phillip T. Young Recital Hall. Info 721-7903.

F 2:30 & 6:45 & 9:20 p.m. *Ready to Wear* (USA/France, 1994) Robert Altman. \$4-\$6 at door, \$3 matinee. SUB Theatre. Info 721-8365.

F 11:45 p.m. *Dazed and Confused* (USA, 1993) Richard Linklater. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Saturday, April 8

T 2:00 p.m. *Winnie The Pooh*. Four Seasons Musical Theatre. \$5 at U. Ctr. & McPherson box offices, and at door. U. Ctr. Auditorium. Info 721-6561.

F 2:30 & 6:45 & 9:20 p.m. *Ready to Wear* (USA/France, 1994) Robert Altman. \$4-\$6 at door, \$3 matinee. SUB Theatre. Info 721-8365.

M 8:00 p.m. UVic Chorus and Orchestra. \$5-\$8 at U. Ctr. & McPherson box offices and School of Music office. U. Ctr. Auditorium. Info 721-6561.

F 11:45 p.m. *Dazed and Confused* (USA, 1993) Richard Linklater. \$4-\$6 at door. SUB Theatre. Info 721-8365.



PHOENIX THEATRES

Open House welcomes all

Get a sneak preview of the 1995-96 Phoenix Season by attending the Department of Theatre's Open House on April 7 from 5 p.m. to 6:30 p.m. in the Phoenix Theatres Building in the Fine Arts Complex. The Phoenix wants to thank subscribers for their continued support and welcome newcomers to the Phoenix community. There will be opportunities to explore backstage and meet the students and instructors who bring you shows throughout the season.

Riches runs at Noon

The public is invited to a workshop production of Lee Blessing's realistic American Drama, *Riches*, directed by MFA directing candidate, Paul Rivers. *Riches* Adam Sawatsky as David Rich and Ering Ormond as Carolyn Rich. It plays March 29, 30 and 31 at 12:30 p.m. at the Phoenix Theatres. *Riches* is free and open to the public. For further information, please call the Phoenix Box office at 721-8000.

Geological Survey of Canada. CLEA A301. Info 721-6120.

F 7:00 & 9:15 p.m. *Kika* (Spain, 1993) Pedro Almodovar. Subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

O 7:30 p.m. *High Arctic Adventure and Nature*. Slide show. MACL A144. \$3 at door. Info 678-3052.

O 7:30 p.m. *Aline et Jean Giono*. By Jean Guillon. Green Room, Cadboro Commons. Registration before March 20, 658-2857.

T 8:00 p.m. *As You Like It*. Faculty Director Harvey Miller. \$12-\$14 at Phoenix Theatre. Info 721-8000.

Friday, March 31

W 10:30 a.m. Interview Skills. For students & recent graduates. \$3 registration at Student Employment Ctr. Info 721-8421.

L 12:30 p.m. *Consumer Redress Through Alternative Dispute Resolution and Small Claims Court*. Professor David Cohen, UVic. Begbie Faculty Workroom. Info 721-8777.

M 12:30 p.m. Fridaymusic. School of Music students in a program for various instruments. Phillip T. Young Recital Hall. Info 721-7903.

L 2:30 p.m. *Evolving Diversity in the Engineering Profession: Education in the Workplace*. Dr. Monique Frize, UNB A180 U. Ctr. Info 721-8612.

L 2:30 p.m. *The Political Economy of*

New program in Environmental and Occupational Health

By TERESA MOORE

While workplaces are no longer the sweat houses they often were in the past, there are still enemies lurking in our offices, buildings and plants. Over the last two decades, governments at all levels have moved to create rules and regulations that address these potential hazards to employee health and safety. Regulations now prohibit smoking in public places, address violence in the workplace, and define employee safety requirements in a myriad of other circumstances. These regulations have created a new field of occupational and environmental health, according to Daphne Donaldson, a UVic occupational health and safety officer. The field, she says, is an expanding one.

"We're living in a different age than we were even 20 years ago," says the science graduate. "We now have government, and other agencies, which regulate such things as ergonomics and air quality."

As these regulations are developed, she says, there is a concurrent need to train specialists who understand them, can identify hazards to employee health, and suggest methods to improve working conditions. In response to this need, UVic's Division of Continuing Studies recently initiated a certificate program called Environment and Occupational Health.

The program, which began in January, will teach a broad range of subjects related to employee health and safety, including environmental and health law and how disease spreads in human populations (including the workplace). Students will learn to assess risk to employee health and communicate these risks to the public and private sector decision-makers. Graduates, who will be employed by large companies or act as consultants to smaller companies which can't afford a full-

time officer, will be able to identify, evaluate, and communicate information about environmental conditions that may have an adverse impact on human health, and to plan or implement strategies to manage the problem.

Program director, Dr. Faith Collins, says the program is timely.

"We are beginning to realize that a lot of our resources are non-renewable and we must take care of our most valuable resources—ourselves and future generations."

In the past, students have studied either the legal and regulatory side of occupational health or safety precautions and public health issues. UVic's course combines the two, so graduates will be knowledgeable in both the theoretical and the practical.

"Employers can no longer afford the luxury of bringing in two specialists, so officers must be trained in both areas," says Collins.

The certificate program also meets the needs of a growing group of adults seeking to improve their professional qualifications or prepare for career changes without committing to a full-time program. The program currently offers one course in Environmental and Health Law. Two additional courses in Health Risk Assessment and Environmental Health Informatics will be offered in September, and courses will be added on a regular basis after that. Collins expects the average student to graduate after three years.

"Employee happiness and productivity are very much influenced by a good healthy environment," she says. "Students who graduate from our program will contribute to this quality of life. It is a small price to pay for healthy employees."

Ringers

Fourth-year Geography Co-op student Michelle Bisaro has been given an unusual honour from her former Co-op employer, the silviculture branch of the Ministry of Forests. As part of her work term last fall, Bisaro researched the material eventually used in letters sent from senior Ministry administrators. With her supervisor's permission, she began composing the draft letters herself and one of them was awarded the Ministry's Letter-of-the-Month. According to the Geography Co-op office, it's very unusual for Co-op supervisors to give students this much responsibility during their work term.

Dr. Harold D. Foster (Geography) served as a Canadian representative at the Tri-Lateral Workshop on Natural Hazard Risk Assessment held Feb. 11

to 14, at Merrickville, Ontario. This workshop brought together disaster planning experts from NAFTA countries (Mexico, USA and Canada) to agree on continent-wide research projects designed ultimately to reduce disaster losses in North America.

Dr. Barry Glickman (Centre for Environmental Health) was awarded a Japanese Research Award for Foreign Specialists for his contributions relating to genetics and mutagenesis. The awarding agency is similar to the National Research Council of Canada. Glickman received the award in Osaka, Japan in February and presented three lectures in Tokyo, Osaka and Kyoto. He also visited Kobe, site of the recent earthquake. "I was moved by the human dignity of the people and their remarkably strong spirit," he says.

LETTERS

Response to document focuses on language

The Editor:

We are invited to respond to a document entitled 'Adapting Learning and Teaching at UVic while Preserving and Enhancing the Undergraduate and Learning Experiences' recently circulated by our President's Strategic Planning Task Force. The paper is so seriously flawed by careless writing and jargon that it is difficult to take seriously. The words in such groovy catch-phrases as 'active learning', 'experiential learning', and 'learning experiences' have connotations in ordinary English. These tend to get mixed into whatever technical meanings task force members may have in their own minds, at the cost of clarity and precision.

For example, at the end of the second paragraph on page 6 the task force proposes an ideal for UVic:

At present, we rely heavily on the traditional lecture format and seminar. Their merits are unquestionable. Still, Faculties will need to reconsider current curricular designs and teaching strategies... In particular, we should endeavour to promote modes of *active learning* in which students are required to take greater responsibility for their learning.

Courses given in traditional lecture format with mid-terms and finals satisfy this ideal nearly perfectly. After all, lectures are little more than oral books that to a limited degree interact with "readers", i.e., students at lectures get a chance to ask questions and, if they dare, put the lecturer on the spot. Here students are entirely responsible for showing up, getting what they can out of these oral books, and then also getting what they can out of the books and articles assigned and on course bibliographies. If they wish to

learn, they must be *very* active. Indeed, we could make students more responsible for their learning by Xeroxing the lectures and just adding them to the required readings. Then the only responsibilities left to faculty members would be putting together course reading lists, holding office hours, and setting and grading mid-terms and finals—in courses where graders aren't available. Or we could limit ourselves to merely setting and grading exams, giving the students responsibility for everything else.

To my mind, this suggested ideal is about as far from what I think UVic should have as one could possibly get. Students need to learn skills at university. The task force itself rightly says that a good undergraduate education must develop 'a wide array of specific skills, capacities, and habits of mind' (p.3). Imagine learning the skills and habits of mind of kung fu by reading books and articles, or listening to lectures, even lectures by Bruce Lee.

At the end, in its list of questions on page 8, the task force offers another ideal by asking:

7. How can we increase the amount of experiential learning available to students? What is 'experiential learning'? Is it connected to 'learning experiences'? Why should we increase it?

We are next asked:

8. How can we exploit much more overtly [openly? efficiently? successfully?] the capacity we have as a university to offer outstanding learning experiences? Now, had the task force asked instead:

How can we pass on to our students the greatest share of the

vast reserves of knowledge and skills we have at our university? I could understand and agree, 'Yes, how *can* we do this?' But 'learning experiences'? I would be loath to try to estimate or evaluate the kinds and qualities of the experiences students and other people have; about their experiences they are the best judges. But with more than thirty years researching and teaching in my area, I *am* qualified to judge the amount, kind, and quality of philosophical knowledge and skills possessed by my students, and they, especially undergraduates just beginning to dip a toe into the field, are not.

The task force (and, it seems, the whole university) is 'learning' smitten.

9. What programs and measures should we undertake to facilitate student learning? (p.8). We must be better at getting our students *to learn*, to 'facilitate their learning'. I am mildly mystified as to what 'learning experiences' are. But I do understand the word 'learn', and I don't agree. It's our job to see not that our students learn, but that they gain *knowledge and know how!* These, of course, can be learned, but so can many other things we don't want students having: bad habits, dogmatic, groundless, or false beliefs, prejudices, and acceptance and use of fallacious modes of reasoning. I wonder what percentage of 'outstanding learning experiences', whatever they are, result in the acquisition of bad habits, dogmatic, groundless, or false beliefs, prejudices, and acceptance and use of fallacious modes of reasoning.

Charles B. Daniels, Department of Philosophy.

CSRS lectures criticized

The Editor:

I would like to report evidence that UVic's Centre for Studies in Religion and Society (CSRS) is failing to satisfy an important criterion for its existence at this public university. The Proposal for inception of the CSRS in 1990 emphasized that "The primary purpose of the Centre is to promote dialogue through a scholarly study of religion in relation to the sciences, ethics, and other aspects of culture" (italics mine). This "motherhood" declaration was the basis for approval of the Proposal by such groups as the Faculty of Arts and Science.

I attended the recent series of 7 public lectures on the topic 'Life after Death', which was organized by the CSRS and supported by Continuing Studies. Various authorities from across North America presented the concepts of different major religions. The series was interesting with respect to

appreciation of comparative religion, but was completely lacking in fulfillment of the promise of *relation to the sciences and nontheistic philosophy*. Instead, the authorities provided a smorgasbord of illusions of immortality, all derived from ancient supernatural mythologies, and converging on imaginative, unsubstantiated notions of souls, spirits, subtle-bodies or lifestreams which persist after death.

Why did CSRS not include a presentation by a person capable of expounding a contrary view to these comfortable illusions? Surely, there are individuals who could describe the grandeur of nontheistic philosophies of life and death, without ethereal, cognitive "after-life", and built upon modern understanding of natural and social sciences as the sources of "revelation". I doubt that the CSRS even thought

of doing such a thing. So much for the promised "scholarly dialogue" upon which their mandate was obtained! Their promise was a successful sham, enabling this largely church-funded organization to use the sophisticated platform of a public university to better promulgate the conventional supernatural perspectives of organized religions.

It's a sad irony that the series of lectures was held in the Law Building, a site embodying the importance of substantiating evidence and the interaction of prosecution and defense. No representative for the defense of reality was included in this lecture series. The case for "reasonable doubt" of life after death was conveniently ignored. Are Centres "everlasting" at this University, or can their life be subject to a "Judgement Day"?

John Hayward, Biology.